

References For
Tom Dobbie
6 Coventry Avenue
Great Sutton, Ellesmere Port
CH66 2GL

From
Adrian Meldrum, CEO Oxford Advanced Surfaces.
71 Bishops Drive
Wokingham, Berkshire
RG40 1WA Mobile : 07760 177890

9th April 2013.

Dear Sir/Madam,

I am writing a letter of reference for Mr Tom Dobbie.

I have known Tom for over 30 years. We first met when I was a young boy of junior school age. My parents were the serving Salvation Army officers at the Star Hall in Manchester and were engaged in an inner city project focussed on the local community in a majorly deprived area.

Tom had been working in Scotland and came to Manchester to help with inner city children. He worked during the day at ICL on high tech computer development work. At night and weekends he gave his time and money to helping others; mostly deprived children. Throughout my time with Tom in Manchester, he organised many and regular activities for the Salvation Army youth group which ranged from weekly hill walking, climbing, swimming and adventure activities to music and literature discussions. Tom had a major impact on the work my Father and the Salvation Army were doing in Manchester at that time and was central to the work with the youth group which included many difficult, distressed and challenged children and young adults.

Tom has been a huge influence on my life from a very early age and a mentor that has helped shape both my early development years and later decisions in life.

His influence on me started with his energy, enthusiasm and commitment to everyone he engaged with, both with myself and family and working with children and adults in very difficult circumstances. He devoted much of his time to bringing enjoyment and life experiences to those who would ordinarily not experience many activities detailed above and helped teach me the importance of a positive and broad outlook.

Personally, Tom's influence on myself ranged from introducing me to topics such as physics, classical music and philosophy to outdoor pursuits all of which I now enjoy with my family, Clare, Jack and Alice. After gaining an interest from Tom in physics I later studied this at university and started a career in various high technology companies which I have now managed for a number of years. Tom's impact on my brother was similar, who also studied physics and is also now running a public company. Throughout this period of my early formative years Tom was a member of our extended family and looking back was a strong father figure for me.

In addition to his work with the youth groups Tom also preached and held classes for children and adults in Christian teaching and was a regular visitor and supporter of local elderly people who needed the essential and critical support of the Salvation Army both physically and emotionally.

References For
Tom Dobbie
6 Coventry Avenue
Great Sutton, Ellesmere Port
CH66 2GL

From
Adrian Meldrum, CEO Oxford Advanced Surfaces.
71 Bishops Drive
Wokingham, Berkshire
RG40 1WA Mobile : 07760 177890

In later life Tom and I have shared many of the same experiences in terms of family and business with extensive world business travel and cultural experiences giving a broad outlook and open mind-set.

Tom is an inspiring individual who has helped me, and others, to open up their perspective and view on life and take on new challenges and activities. I am pleased to now be able to pass on many of the experiences and I gained from Tom onto my two children.

If there is more you would like to hear about Tom, please feel free to contact me.

Yours Faithfully



Adrian Meldrum,
CEO Oxford Advanced Surfaces.