

172 Sutton Road  
Kidderminster  
Worcs.  
DY11 6QN

August 17<sup>th</sup> 2010.

To whom it may concern

**Re: Mr Tom Dobbie**

I have been asked to provide a character reference for Mr Tom Dobbie.

I have known Tom in excess of 19 years and over that period he has come to be a working colleague and also a close family friend.

Tom has a very caring nature, and is always willing to help whatever the situation. He has a compassionate side, and I recall on more than one occasion where he has been instrumental in solving friends and colleagues personal problems.

He is a family man, and holds his children in very high regard. I have never witnessed Tom show any threatening behaviour towards any of his children, or anybody else in either a personal or business capacity. Tom is always composed and diplomatic and has a natural ability to diffuse awkward situations.

I would have no hesitation in placing my children in Toms care, and have done so on many occasions whilst they have been growing up. Both of my children regard Tom as a member of the family and have a great love and respect for him.

I know Tom wants the best for his own children, and works very hard to maintain a stable environment in which they can develop and flourish.

Toms work requires him to travel and sometimes spend periods of time away from his marital home and children. During these times, Toms wife Avril has accused him of having affairs with clients, and has displayed jealous and vindictive behaviour towards him. I do know of occasions where Avril has become violent towards him, inflicting scratches and bruising to his face and body.

During all of these accusations, Tom has always remained very composed and dignified, and has never been anything but caring and devoted to his children.

Tom has an easy going friendly outlook gaining him the respect he rightly deserves.

I trust that this information is satisfactory, but should you need anything further or to discuss in person, please do not hesitate to contact me on 07967653351 or email [richz172@sky.com](mailto:richz172@sky.com).

Yours faithfully

Richard Ziubrzynski